

Employment for youth with disabilities

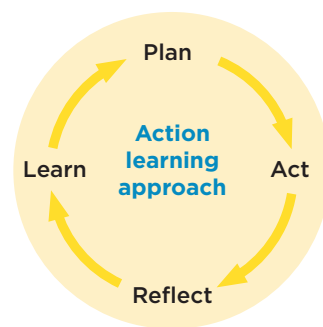
GOAL

To experiment with methodologies for **inclusion of youth with disabilities** in skills training provided by mainstream technical and vocational training institutes (TVETs) in



METHODOLOGY

“With the support of the EmployAble programme we learned about inclusion and how to support people with disabilities. I can say we now can train people with disabilities without any difficulties.”
- manager Technobrain, Kenya



RESULTS

448 youth with disabilities enrolled in technical and vocational training

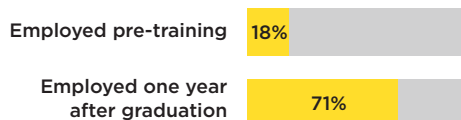
7 TVET institutes have become more inclusive organisations

71% of graduates found employment within 1 year after graduation

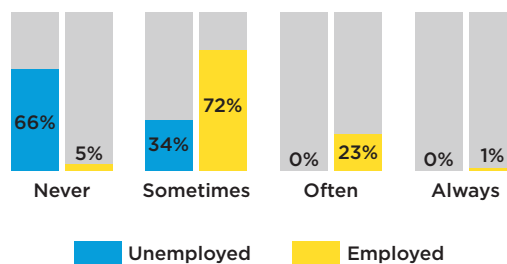
HOW TO

- ✓ Multi-stakeholder involvement
- ✓ Assist youth in course selection
- ✓ Enhancing inclusive practices in TVETs
- ✓ Supporting smooth transition to employment
- ✓ Post-employment coaching & support

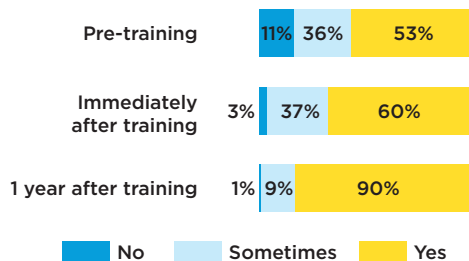
Employment



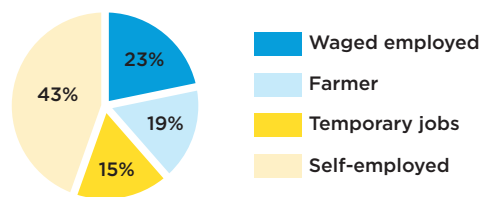
Can you save money on a monthly basis?



Participation in community activities



Type of employment 1 year after graduation



MOVING FORWARD

- Step 1** Know what is available and what is needed
- Step 2** Create disability awareness among stakeholders
- Step 3** Matching ambitions of the youth with market opportunities
- Step 4** Facilitate group formation
- Step 5** Prepare for reasonable accommodation
- Step 6** Vocational skills training
- Step 7** Transition to the labour market and follow up